



Republic of the Philippines
DEPARTMENT OF EDUCATION
 Cordillera Administrative Region
SCHOOLS DIVISION OF BENGUET
 Wangal, La Trinidad, Benguet 2601



Office of the SDS: (074) 422-6570 (telefax); Administrative Office: (074) 422-3790;
 Accounting Office: (074) 422-7501; Supply Office: (074) 424-2863; Lobby/Officer of the Day: (074) 422-2001

February 4, 2019

Division Memorandum 25 S. 2019

FEB 07 2019

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ADDENDUM TO DM NO. 16, 2019

(SCHEDULE OF ACTIVITIES IN THE IMPLEMENTATION OF DEPED ORDER NO. 50, s. 2016 (Guidelines on the Hiring of Teacher I Position in Schools Implementing Indigenous People Education Effective SY 2016 – 2017) and DEPED ORDER NO. 3, s. 2016 (Hiring Guidelines for Senior High School (SHS) Teaching Positions Effective SY 2016 – 2017) based on the Reform Actions in Basic Education Sector Reform Agenda)

**TO: Education Program Supervisors
 Public Schools District Supervisors
 Public Elem. & Secondary School Heads
 All Concern**

1. Reiterating the Evaluation and Selection Procedure and Criteria for Elementary, Junior and Senior High School as agreed upon by the School/Division Screening Committee.

A. DEMONSTRATION TEACHING

(D.O. 50, s. 2016, 7.6 – page 15) and (D.O. 3, s. 2016, 8 – page 17)

SHS LEVEL		ELEMENTARY & JHS LEVEL
Academic Track (HUMSS, STEM and ABM)	TVL and Sports Track	
a. 20 pts. (highest rating) b. 15 pts. (lowest rating)	a. 15 pts. (highest rating) b. 10 pts. (lowest rating)	a. 20 pts. (highest rating) b. 15 pts. (lowest rating)

B. INTERVIEW

(D.O. 50, s. 2016, 7.5 – page 13) and (D.O. 3, s. 2016, 5 – page 13)

SHS LEVEL – All Tracks	ELEMENTARY & JHS LEVEL
a. 20 pts. (highest rating) b. 15 pts. (lowest rating)	a. 20 pts. (highest rating) b. 15 pts. (lowest rating)

C. SPECIALIZED TRAINING

(D.O. 50, s. 2016, 7.4 – page 13)

- a. Two certifications shall be required from the teacher applicant. Points shall be determined by the school screening committee.
 - a.1 A Barangay certification verifying applicant's bona fide residence issued by the Barangay Chairman.
 - a.2.1 Belongs to the ICC/ IP community of (Kankanaey, Ibaloy, Kalanguya, Karao, Iwak);
 - a.2.2 Can speak the community's language with adequate fluency needed to teach the learning areas using mother tongue and that he/she is at ease to discuss various concerns with adults in the community;
 - a.2.3 Is familiar with the Indigenous Knowledge Systems and Practices (IKSPs) in the community. In addition, he/she is familiar with respect to the community's cultures and traditions. (See attached sample)
- b. Certificate of seminars/trainings attended from private entities relative to IPEd without DepEd approved advisory shall not be recognized.
- c. Teacher Applicants who opted to carry their Specialized Training points from previous RQA SY 2018 – 2019 shall be re-evaluated.



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2. Teacher Applicants who opted to carry their points from previous RQA SY 2018 - 2019 from JHS to SHS vice versa, with regard to Interview and Demonstration Teaching will not be credited and should undergo the process.
3. For information and immediate dissemination.

MARIE CAROLYN B. VERANO, CESO VI

for Schools Division Superintendent

GLENN N. DUGUIS
Administrative Officer V

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CERTIFICATION

This is to certify that _____,

- _____ A. Belongs to the ICC/ IP community of _____
(Kankanaey, Ibaloy, Kalanguya, Karao, Iwak);
- _____ B. Can speak the community's language with adequate fluency needed to teach the learning areas using mother tongue and that he/she is at ease to discuss various concerns with adults in the community;
- _____ C. Is familiar with the Indigenous Knowledge Systems and Practices (IKSPs) in the community. In addition, he/she is familiar with respect to the community's cultures and traditions.

This certification is issued this _____ day of _____, 2019
to support his/her application.

Community Elder / IP Mandatory Representative

Verified true and correct:

School Head